The Clerk of the Board called the Annual Organizational meeting of the Rhinebeck Board of Education to order at 7:35 p.m. in the Middle School/ High School Library. In attendance were Deirdre Burns, Paul Slayton, Karen Hatter, Diane Kantaros, Lisa Rosenthal and Diane Lyons. Also in attendance were Joseph Phelan, Tom Burnell, and members of the public.

The Clerk introduced the newly elected Board Member, Diane Lyons and announced that Mark Fleischhauer had been re-elected to a three-year term. Mr. Fleischhauer was unable to be present this evening. The Oath of Office was administered to Ms. Lyons by the Clerk and she then signed the Oath Book. The Oath had already been administered to Mr. Fleischhauer and he signed the Oath Book prior to this meeting, on July 2, 2012.

The Clerk called for nominations for **President** of the Board of Education for the **2012-2013** school year. Mrs. Hatter nominated Deirdre Burns for Board **President.** The nomination was seconded by Mr. Slayton. There were no further nominations.

**VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY; 0 ABSTAIN; 1 ABSENT (Fleischhauer**).

**MOTION CARRIED.**

Ms. Burns assumed the seat of the Presidency of the Board of Education for the **2012-2013** school year and explained that, in the absence of Mr. Fleischhauer, she would Motion to Table the nominations for **Vice President** of the Board to allow for fuller discussion at the next meeting

**MOTION** by Burns, seconded by Rosenthal, the Board voted to Table action on the nomination for Vice President of the Board.

**VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY; 0 ABSTAIN; 1 ABSENT (Fleischhauer**).

**MOTION CARRIED.**

The Oath of Office was then administered to the Board President, Ms. Burns, by the District Clerk, and Ms. Burns signed the Oath Book.

President Burns then called for nominations to the position of **Executive Committee** member for the 2012-2013 school year for the Dutchess County School Boards Association.

President Burns was nominated by Mr. Slayton to be the **Executive Committee** member. The nomination was seconded by Dr. Kantaros.

**VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY; 0 ABSTAIN; 1 ABSENT (Fleischhauer**).

**MOTION CARRIED.**

The Board members then indicated agreement with the list of Other Leadership Positions and Committee Assignments of the Board of Education as previously developed and distributed at the meeting:

**Audit: Rosenthal, Kantaros, Slayton**

**Communications: Lyons, Fleischhauer, Hatter**

**Curriculum: Kantaros, Burns, Hatter**

**Facilities: Fleischhauer, Hatter, Burns**

**Finance: Rosenthal, Kantaros, Slayton**

**Personnel: Lyons, Slayton, Burns**

**Policy: Lyons, Rosenthal, Fleischhauer**

For the benefit of the new Board members and the PANDA viewers, Mr. Phelan provided a profile of the Rhinebeck Collaboration. Mr. Slayton, Dr. Kantaros and Mr. Fleischhauer had expressed interest in the assignment. Mr. Fleischhauer has been serving as the Liaison most recently. Mr. Slayton and Dr. Kantaros indicated that action could be deferred and Mr. Slayton added that his review of the Committee assignments so far indicated his hands were full.

**Rhinebeck Collaboration:** appointment deferred until the next Board meeting.

**RSF Liaison: Slayton**

**CDEP: Burns**

**1. Motion** by Slayton, seconded by Kantaros, the Board voted to appoint **Margaret Todisco** as **Clerk** **of** **the** **Board** of Education for the 2012- 2013 school year.

 (Oath of Office is administered by the Board President.)

 **VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

 **0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**

Following the appointment, the Oath of Office was administered to the District Clerk by the Board President and the Clerk signed the Oath Book.

**2. Motion** by Slayton, seconded by Kantaros, the Board voted to appoint **Christine Natoli** as **School District Treasurer** for the 2012-2013 school year with the appointment of **Elizabeth Van** **Keuren** as **Deputy School District Treasurer** for the 2012-2013 school year.

 **VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

 **0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**

**3. MOTION** by Slayton, seconded by Kantaros, the Board voted to appoint **Laura Magley** as **Central Treasurer** for the Extra Classroom Activity Fund for the 2012-2013 school year at no additional stipend.

 **VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

 **0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**

4. **MOTION** by Slayton, seconded by Kantaros, the Board voted to appoint **Susan McCormack** as **School Tax Collector** for the 2012-2013 school year at no additional stipend.

 **VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

 **0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**

5. **MOTION** by Slayton, seconded by Kantaros, the Board voted toappoint Kathy Kristofik as **Claims Auditor,** at $25.94 per hour for the 2012-2013 school year.

 **VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

 **0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**

6. **MOTION** by Slayton, seconded by Kantaros, the Board voted to appoint the **Assistant Superintendent for Support Services** as **District** **Purchasing** **Agent** for the 2012-2013 school year.

 **VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

 **0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**

7. **MOTION** by Slayton, seconded by Kantaros, the Board voted to appoint **Marvin Kreps** as Chief **Title IX/Title VII Coordinator, Title VI Coordinator,** and **Nondiscrimination Complaint Officer** for the 2012-2013 school year, with compensation per contractual agreement.

 **VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

 **0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**

8. **Motion** by Slayton, seconded by Kantaros, the Board voted to appoint **Christine Natoli** as an additional **Title IX/Title VII Coordinator, Title VI Coordinator,** and **Nondiscrimination Complaint Officer**, on an as-needed basis, for the 2012-2013 school year, with compensation for related investigations at her hourly rate.

 **VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

 **0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**

9. **MOTION** by Slayton, seconded by Kantaros, the Board voted to appoint **Richard Zip**p as **Section 504/ADA Coordinator** for the 2012-2013 school year.

 **VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

 **0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**

10. **MOTION** by Slayton, seconded by Kantaros, the Board voted to appoint **Joseph L. Phelan** as **Designated Educational Official** for the 2012-2013 school year.

 **VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

 **0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**

11. **MOTION** by Slayton, seconded by Kantaros, the Board voted to appoint **Joseph L. Phelan** as **Age Coordinator** for the 2012-2013 school year at no extra stipend

 **VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

 **0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**

12. **MOTION** by Slayton, seconded by Kantaros, the Board voted to designate **Richard Zipp** to attend last chance resolution sessions or mediation sessions required by the IDEA with the authority to execute settlement agreements on behalf of the District, following consultation with the Superintendent of Schools, where practicable, and notification to the Board President, or Vice-President in his/her absence, of the contents of any settlement agreement, for the 2012-2013 school year.

 **VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

 **0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**

13. **Motion** by Slayton, seconded by Kantaros, the Board voted to approve the following additional appointments:

 A. **MOTION** to appoint **Bonnie Murphy and Mary Skeen** as **Attendance Supervisors** for the 2012-2013 school year at no additional salary as included in the duties of School Nurse.

B. **MOTION** **to appoint** **The WorkPlace at St Francis Hospital** to provide **School** **Physician Services** at the cost of $8,052 for the 2012-2013 school year.

 C. **MOTION** to appoint **Sheldon Tieder as Asbestos** **Designee,**

 **Chemical Hygiene Officer pursuant to OSHA,** and **School**

 **Pesticide Representative** for the School District for 2012-2013 school

 year.

 D. **MOTION** to appoint the **District Clerk as** **Records** **Access** **Officer,**

 the **Assistant Superintendent for Support Services** as the

 **Records** **Management Officer,** and the **Superintendent as Records**

 **Appeals Officer** for the 2012-2013 school year at no additional salary.

 **VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

 **0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**

14. **MOTION** by Slayton, seconded by Kantaros, the Board voted to direct the Assistant Superintendent for Support Services to make payments of: (a) Monies for investments; (b) Interest on bonds as it becomes due; (c) Payments to redeem bonds as they become due; (d) Checks to cover payrolls and agency account deposits; (e) Utility bills; (f) Expense payments to employees; and (g) Payments under contractual agreements.

**VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

 **0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**

15. **MOTION** by Slayton, seconded by Kantaros, the Board voted to approve the following designations:

**A. MOTION** to designate the M&T Bank, NYLAF, JP Morgan Chase, and Bankers Trust as the official depositories of funds for the school district for the 2012-2013 school year. Other financial institutions will be brought to the Board in the course of the year for approval of investment services if necessary.

**B.** **MOTION** to designate the Daily Freeman as the Official District Newspaper, with the Poughkeepsie Journal designated as the alternate Official Newspapers for the District for the 2012-2013 school year.

 **VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

 **0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**

16. **MOTION** by Slayton, seconded by Kantaros, the Board voted to approve the following authorizations:

 **A. MOTION** to authorize theAssistant Superintendent for Support Services and the District Treasurer to have access to the Safe Deposit Box maintained by the school at the M & T Bank for the 2012-2013 school year.

 B. **MOTION** to authorize petty cash funds at the following locations and in the following amounts for the 2012-2013 school year:

 Location Amount Custodian

 BUSINESS OFFICE $100.00 Secretary to Bus. Admin.

 CHANCELLOR ELEM. $100.00 Elementary Principal

 BULKELEY MS $100.00 Middle School Principal

 INTERSCHOLASTIC $ 50.00 Athletic Director

 CLS KITCHEN $ 10.00 Cook/Manager

 BMS KITCHEN $ 60.00 Cook/Manager

 RHS KITCHEN $100.00 Cook/Manager

 C. **MOTION** to authorize the Superintendent of Schools to approve

 transfers in Budget Codes up to $5,000 for the 2012-2013 school year.

 D. **MOTION** to authorize the Superintendent of Schools and/or the

 Assistant Superintendent for Support Services as the Payroll

 Certification Officers for the 2012-2013 school year.

 E. **MOTION** to authorize the Superintendent of Schools to approve or

 disapprove all conference requests for the 2012-2013 school year.

 F. **MOTION** to authorize the Superintendent of Schools to apply for

 grants-in-aid for the School District – state, federal, foundation and private

 sources for the 2012-2013 school year.

 G. **MOTION** to appoint Joseph L. Phelan as the designee of the Board to

 make final residency determinations.

**VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

 **0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**

17. **MOTION** by Slayton, seconded by Kantaros, the Board voted to re‑adopt all previous Board Policies and the Code of Ethics.

**VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

 **0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**

18. **MOTION** by Slayton, seconded by Kantaros, the Board voted to approve that the meetings of the Board of Education of the Rhinebeck Central School District be held on the dates indicated on the schedule submitted, at 7:30 P.M. in the High School/Middle School Library for the 2012-2013 school year or in alternate locations and/or times as noted on the agenda.

**VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

 **0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**

19. **MOTION** by Slayton, seconded by Kantaros, the Board voted to adopt the per-mile reimbursement rate set by the Internal Revenue Service, which is currently $0.555, for approved use of personal vehicles on school business, subject to change of the Internal Revenue reimbursement rates.

**VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

**0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**

20. **MOTION** by Slayton, seconded by Kantaros, the Board voted to approve the following resolution:

 **BE IT RESOLVED,** that effective July 1, 2012 through June 30, 2013, the Rhinebeck Central School District will waive the fingerprinting fee of $94.25 for all new employees who are hired to work less than 20 hours per week or receive a salary of

$30,000 or less. The District will pay this fee.

**VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

**0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**

**21. MOTION** by Slayton, seconded by Kantaros, the Board voted to accept the list of New York State Certified Impartial Hearing Officers for Dutchess County for the 2012-2013 school year as updated by the NYS Education Department in accordance with Section 200.31(1) of the Commissioner’s Regulations for the purpose of conducting special education impartial hearings, with compensation of such Impartial Hearing Officers in accordance with Board Policy.

**VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

**0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**

22. **MOTION** by Slayton, seconded by Kantaros, the Board voted to appoint **Shaw, Perelson, May & Lambert, LLP, Attorneys at Law,** as **School** **Attorneys** for the 2012-2013 school year at a retainer fee of $30,000.

**VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

**0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**

**23. MOTION** by Slayton, seconded by Kantaros, the Board voted to approve all persons and positions required by law or regulation to be bonded in the amount of $100,000 per employee per occurrence, $1,000,000 per occurrence for the Tax Collector, and $1,000,000 per occurrence for the Treasurer for the 2012-2013 school year.

**VOTE: 6 AYE** **(Burns, Slayton, Hatter, Kantaros, Rosenthal, Lyons); 0 NAY;**

**0 ABSTAIN; 1 ABSENT (Fleischhauer**).

 **MOTION CARRIED.**